Cash in Lieu Rules and Process

Are you declining KISD Health Insurance?

- **Yes** → Are you going to provide a Qualified* Certificate of Credible Coverage and sign an Affidavit of Coverage?
  - **Yes** → Steps to receive Cash in Lieu:
    1. Decline Medical Coverage in Enrollment System
    2. Elect to receive Cash in Lieu in the form of a $200 taxable monthly payment
    3. Submit your Attestation Form and Qualified Certificate of Credible Coverage to CoverageLetters@killeenisd.org within your 30-day enrollment period.
    4. During the annual Open Enrollment period (October 1-25) to participate in the program for Benefit year 2023 all forms must be received by February 2, 2023. Only those received prior to January 15, 2023, will be eligible for a January payment. There will be no retroactive payment.
  - **No** → You will not receive Cash in Lieu through the District if you do not provide a Certificate of Credible Coverage
- **No** → You do not need to continue

*Only group medical insurance such as insurance provided by your spouse's employer, Tricare, Medicare, VA, etc. are considered qualifying plans. Individual plans, medical cost sharing plans and plans purchased on the Marketplace are not qualifying plans for the purpose of receiving cash in lieu. Copies of Insurance ID cards are not acceptable.

BKCW BENEFITS INSURANCE RELATIONSHIPS